

School Uniform Policy



February 2023

OSGODBY PRIMARY SCHOOL School Uniform Policy 2023

Ratified By the Governing Body On.....

Signed By The Chairman Of Governors.....

Review Date.....

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Children are expected to wear the following:

Winter Uniform (After October Half Term)

All Pupils:

Royal Blue sweatshirt or cardigan

Royal blue or white polo shirt

Black or grey trousers or knee length skirt with tights or grey pinafore dress

Summer Uniform (After the Easter holidays)

The same as the winter option or:

Grey/Black tailored shorts or blue gingham school dress

Plain grey/ black / white socks or tights

Please note that leggings and black jeans are not appropriate.

PE Kit

All Pupils:

White t-shirt

Royal blue shorts

Trainers

Grey / blue / black tracksuit for cold weather

➤ Footwear

It is important that children have sensible, black coloured, polishable shoes or formal ankle boots for school with buckles, laces or velcro. Brightly coloured trainers are not part of the school uniform and should not be worn. Open-toed sandals, shoes with raised heels, clogs or mules should also not be worn. These are not suitable for school especially at play times. Trainers may be worn during PE days.

➤ Jewellery

On health and safety grounds, we do not allow children to wear jewellery to school. The exceptions to this are one small, smooth stud in each ear and a plain, appropriately sized watch. Earrings must be removed during PE or swimming and because of this we ask parents to only have ears pierced at the start of the six-week holiday. This is to prevent them from causing injury. Adults in school are not permitted to remove earrings and this is the responsibility of the child or parent. Any jewellery worn in school is the direct responsibility of the parent and child.

➤ Haircuts

The school does not permit children to have haircuts that could serve as a distraction to other children. Mohicans or styles with shaved patterns are not permitted. Pupils hair should be no shorter than a grade 2 and should not be an unnatural colour (hair dye or coloured chalk is therefore not permitted). During periods when we are aware of children in school with head lice, pupils with long hair may be asked to tie this up. They will also be asked to do this during PE lessons. Makeup, nail varnish and tattoo transfers must not be worn in school. Pupils will be asked to remove make up and nail varnish immediately.

4.2 Where to purchase it

- Branded school uniform can be purchased online from Nationwide School Uniforms:

<https://www.nationwideschooluniforms.co.uk/school-uniform/primary-school/osgodby-primary-school>

- Second-hand uniform can be purchased from our Parent Teacher Association (PTA) during their regular second-hand uniform sales

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

PE kit may be worn all day during PE days

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher contacting specific parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy